



## TOWN BOARD SPECIAL MEETING

December 6, 2021 - 5:30 PM

Town Board Chambers,  
301 Walnut Street, Windsor, CO 80550

### MINUTES

#### A. CALL TO ORDER

Mayor Rennemeyer called the meeting to order at 5:37 p.m.

##### 1. Roll call

Mayor Paul Rennemeyer  
Mayor Pro Tem Ken Bennett  
Barry Wilson  
Julie Cline  
Victor Tallon  
David Sislowski

Appeared remotely in accordance  
with Resolution No. 2021-22:

Scott Charpentier

Also Present:

Shane Hale, Town Manager  
Ian McCargar, Town Attorney  
Jess Humphries, Administrative Services Director  
John Thornhill, Community Dev. Director  
Eric Lucas, Public Services Director  
Dean Moyer, Finance Director  
Rick Klimek, Police Chief  
Lexie Spykstra, Recreation Coordinator - Events  
Bobby Warner, Recreation Manager  
Karl Gannon, Budget Analyst  
Kim Emil, Assistant Town Attorney  
Aaron Lopez, Police Commander  
McKenzie Paine, Visual Media Coordinator  
Karen Frawley, Town Clerk

#### B. BOARD DISCUSSION ITEMS

##### 1. Special Event Follow Up & Additional 2022 Funding Request - T. Fotsch, Deputy Director Parks, Recreation & Culture

A special event presentation will be given on the proposed application and process changes for 2022 as a follow up to public comment at the November 8th Town Board Meeting.

2. Personnel Guideline/Benefits Changes - S. Hale, Town Manager  
Staff would like to request that the Board consider three changes to the benefits package starting in 2022. Two relate to our personnel guidelines: adding Martin Luther King day as a recognized holiday and clarifying our overtime pay policy for working on an official holiday. The third request is to change the retirement package for sworn PD personnel; moving from a combination Mission Square and partial FPPA plan to a full FPPA plan.
3. Future Meetings Agenda

C. EXECUTIVE SESSION

1. An Executive Session Pursuant to C.R.S. § 24-6-402 (4)(f)(I) Concerning Personnel Matters and the Employee who is the Subject of the Session has not Requested an Open Meeting (Town Prosecutor Annual Review)

**Town Board Member Sislowski moved to enter into an executive session pursuant to C.R.S. §24-6-402 (4)(f)(I) concerning personnel matters and the employee who is the subject of the session has not requested an open meeting (Town Prosecutor annual review), Town Board Member Tallon seconded the motion. Roll Call on the vote resulted as follows; Yeas - Bennett, Cline, Rennemeyer, Sislowski, Tallon, Wilson; Motion Passed.**

Upon a motion duly made, the Town Board entered into an Executive Session at 7:34 p.m.

Upon a motion duly made, the Town Board returned to the Regular Meeting at 9:02 p.m.

The Executive Session was closed and the Town Board returned to the Regular Meeting.

Upon returning to the Regular Meeting, Mayor Rennemeyer advised that if any participants in the Executive Session believed the session contained any substantial discussion of any matters not included in the motion to convene the Executive Session, or believed any improper action occurred during the Session in violation of the Open Meetings Law; such concerns should now be stated. Hearing none, the Regular Meeting resumed at 9:02 p.m.

D. ADJOURN

**Mayor Pro Tem Bennett moved to adjourn, Town Board Member Tallon seconded the motion. Roll Call on the vote resulted as follows; Yeas - Bennett, Cline, Rennemeyer, Sislowski, Tallon, Wilson; Motion Passed.**

Upon a motion duly made, the meeting was adjourned at 9:02 p.m.

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Karen Frawley, Town Clerk